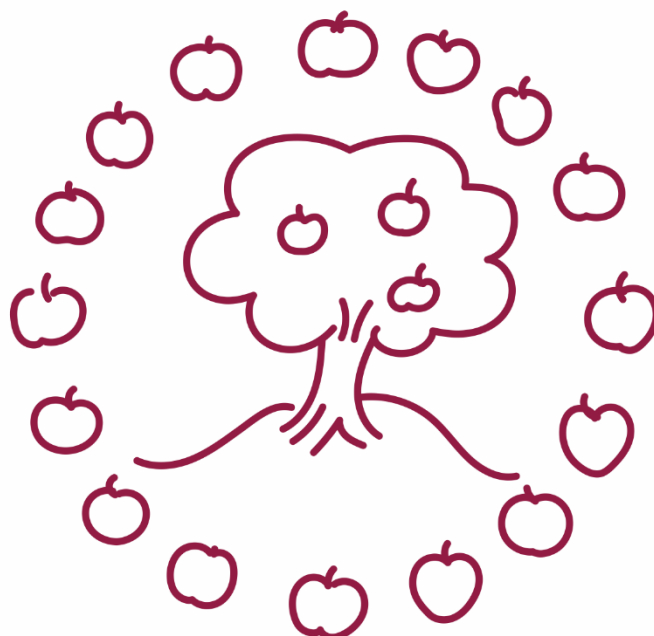


Kingsbury Episcopi Pre-school

Intermate Care policy



Success Through Teamwork

Approved by the Governing Body of Kingsbury Episcopi Primary School	
Chair of Governors	Simon Faull
Signature	Simon Faull
Date:	Autumn 2024
Review Date:	Autumn 2024

Kingsbury Episcopi Preschool

Intimate care policy.

Kingsbury Episcopi Preschool aims to support children's care and welfare during their attendance in line with their individual needs. All children need contact with familiar, consistent and experienced carers to ensure they can grow confidently and feel self-assured. At times children need to be cuddled, encouraged, held and offered physical reassurance.

Intimate care routines are essential throughout the session/day to ensure children's basic needs are met. This may include nappy changing, supporting children with toileting, changing clothes where required, first aid treatment and specialist medical support.

In order to maintain the child's privacy, most of these actions will take place on a one-to-one basis supported by an adult with whom the child is familiar and comfortable. First aid treatment will be conducted by a qualified first aider.

At preschool we wish to ensure the safety and welfare of the children involved in intimate care routines and safeguard against any potential harm as well as ensuring the staff member involved is fully supported and able to perform their duties safely and confidently.

Through the following actions we will endeavour to support all parties:

- Promote consistent and caring relationships initially with the key worker and getting to know the children, their needs and communicating this with other practitioners and parents.
- Ensure all staff undertaking intimate care routines have suitable DBS checks.
- Ensure all staff are confident in appropriate methods for intimate care routines, providing guidance and specialist training where required, i.e., first aid training, specialist medical support.
- Conduct thorough inductions for all new staff to ensure they are fully aware of all preschool procedures relating to intimate care routines.
- Follow up on these procedures through supervision and meetings to identify any areas for development or further training.
- Working closely with parents on all aspects of the child's care and education as part of preschool's parent partnership. This is essential for intimate care routines which require specialist training or support. If a child requires specific support preschool will arrange a meeting with the parent to discover all the relevant information relating to this to enable the staff to care for the child fully and meet their individual needs.
- Ensure all staff have an up-to-date understanding of safeguarding and how to protect children from harm. This will include identifying signs and symptoms of abuse and how to raise these concerns in the most appropriate and speedy manner.
- Preschool operates a whistleblowing policy as a means for staff to raise concerns relating to their peers. The senior leadership team will support this by ensuring staff feel confident in raising worries as they arise in order to safeguard the children in preschool.

- The preschool manager regularly observes working practices within the preschool to ensure that all children are supported fully by the staff and that procedures are working in practice.
- Staff will be trained in behaviour management techniques which will include using restraint techniques where required, e.g., if a child is likely to hurt themselves or others.
- Preschool conducts regular risk assessments on all aspects of its operation and so appropriate safeguards are in place to ensure the safety of all involved.

If any parent or member of staff has concerns or questions about intimate care procedures or individual routines, please discuss with the preschool supervisor.