



Learning Together

Kingsbury Episcopi Primary School

Governing Board Annual Governance Statement To July 2025

The law states that the purpose of maintained school governing bodies is to ‘conduct the school with a view to promoting high standards of educational achievement at the school.’ The Department for Education has high expectations of governing boards who are the strategic leaders of our school and who have a vital role to play in making sure every child gets the best possible education. So, the three core strategic functions of Kingsbury Episcopi Primary School’s Governing Board are:

- **To ensure the clarity of vision, ethos and strategic direction of the school.**
- **To hold the Headteacher to account for the educational performance of the school and its pupils.**
- **To oversee the financial performance of the school and make sure its money is well spent.**

How the Governing Board works

The Governing Body of Kingsbury Episcopi Primary School was reconstituted on 11th September 2017. We have ten governors:

- Two parent governors
- One staff governor
- One local authority governor
- One Head Teacher
- Five co-opted governors

Governors know the school well, with many having or having had children at KEPS, and bring a variety of work skills to the board; our backgrounds include finance, education, business, and the law. Meeting three or four times a term, KEPS Governing Board has a planned programme of meetings throughout the school year, covering matters of finance, resources and teaching and learning. The ‘Governing Matters’ page of Kingsbury School’s website contains details of our governors, and their attendance. Each year, we carry out an audit of individual governors’ skills and experience so that we can plan any training required and are aware of skills we would seek in filling any governor vacancies. We have a committee for Pay and Performance and Headteacher Performance Management. Governors are also monitor the spending of the Sports Grant and the Pupil Premium Grant. A governor works closely with the Parent/Teacher Association, which provides invaluable support to the work of the school. Governors are also welcome to participate in celebration assemblies and other significant community events, trips and classroom visits. We follow the Governors’ Code of Conduct. We are always pleased to hear from people interested in becoming a governor.

Governors take strategic responsibility for key aspects of the work of the school and the School Improvement Plan:

SEND and vulnerable pupils	David Harris
Health & Safety/Premises -	Simon Faull
Finance-	Simon Faull
Safeguarding Governor -	Simon Faull
Attendance	Simon Faull
Looked after children -	David Harris
Curriculum	Jon Loxston
PTA links -	Charlotte England
Safer Recruitment-	Simon Faull
HT Performance Management-	Simon Faull, Michael Gulliver, David Harris
Pay Committee	Simon Faull, Neil Burn, Charlotte England, Fiona Guest

The work covered in Governing Body meetings to date.

In the area of Resources, this year we have monitored school finances, personnel matters, premises and Health and Safety:

- Monitored school spending plans and the 2024/2025 budget, and set a budget for 2025/2026
- Invoked the redundancy policy and restructured staffing for September 2025.
- Completed the School Financial Value Statement return, including financial benchmarking
- Ensured compliance with new GDPR legislation
- Managed Headteacher Performance
- Reported on Health and Safety
- Reviewed and adopted policies including Safeguarding and Child Protection, Health and Safety, Whistleblowing, our Complaints Procedure and GDPR
- Consulted on applying to become an academy and completed the application process to seek academy status and to join a multi-academy trust.
- Advertised for and recruited a Headteacher following the resignation of the previous post holder.

In the areas of Teaching and Learning we have monitored:

The School Improvement Plan, in particular:

- Pupil progress and attainment.

- Provision for children with additional needs and Pupil Premium arrangements
- Safeguarding – We have attended training provided by the CLP, updated our policy for Safeguarding and Child Protection in line with the LA's policy and completed the annual safeguarding audit.
- Audited our website policies to ensure that they are compliant with DfE requirements, updated those policies which required updating and established a calendar to ensure policies are regularly reviewed and updated.

Matters in progress for the governors include:

- To improve the attendance of children eligible for the pupil premium and children with SEND.
- To narrow gaps in achievement for children eligible for the pupil premium and children with SEND.
- To continue implementing our response to the Ofsted inspection of May 2023

School Improvement Plan

Our school improvement plan identifies our school development priorities – full details are on the website. Briefly, we aim to further develop aspects of:

- Curriculum and assessment
- Behaviour and attitudes
- Personal Development
- Leadership and management across the school
- Early Years and Key Stage 1

How to contact KEPS Governing Body

Governors can be contacted via letter to the school office,

or via email to the clerk to the governors kingsburyclerk@keps.school

or directly to the Chair, Simon Faull: sfaull@keps.school